

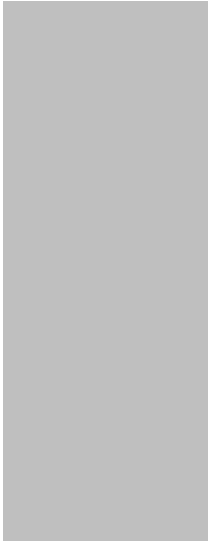
Introduction

1.

Nurse Member

Eligibility	Nurse members are on the register of persons engaged in nursing, and whose names have not been removed from that register for reason of misconduct, thus: Anyone with a nursing, midwifery or health visitor qualification registered with the Nursing & Midwifery Council (NMC). The registration may be live or lapsed. The key is that they are “on” the register.
Exclusions	Anyone who has not got a nursing, midwifery or health visiting qualification registered with the NMC. Anyone who has been struck off the NMC register for misconduct.

Payment Plan	Rate as % of Full Nurse Member Rate)	Notes
Nurse 1st year discount	50%	For the first year of Nurse membership a 50% discount against the Full payment plan is offered. This is a one time only discount. Transfer to the Full payment plan will be automatic after 12 months on this plan. Eligibility will be: 1) For



duration of their RCN employment, transfer to the RCN Staff Payment Plan.

The payment rate is 25% of the **Nurse** Full payment plan.

The following conditions and restrictions apply:

The period on the payment plan will not count as continuous membership for the purposes of eligibility to hold office as an RCN member.

No indemnity cover will be available other than for

Health Practitioner Member

Eligibility	Health Practitioner membership is available to those who work, providing health or social care in any setting, under the guidance and supervision of a registered nurse, midwife or health visitor and who are not on a professional register (such as NMC or HCPC)” Except as follows: Northern Ireland Those who work in health or social care in Northern Ireland, under the guidance and supervision of a registered nurse, midwife or health visitor and who are not on a professional register other than that held by the Northern Ireland Social Care Council Scotland Those who work in health or social care in Scotland, under the guidance and supervision of a registered nurse, midwife or health visitor and who are not on a professional register other than that held by the Scottish Social Services Council Special note 1: Anyone with an active NMC registration should be a Nurse Member. A person with a nursing, health visiting or midwifery qualification working as a HP but whose NMC registration is inactive, may join as an HP member. Special note 2: Anyone in HP membership prior to 1st January 2015 is eligible to remain in membership provided that they continue to meet the previous agreed eligibility criteria. If such a person leaves membership, and later wishes to re-join, they must comply with the new eligibility criteria (above).
Exclusions	Anyone who does not meet the above criteria

Payment Plan	Rate as % of Full Nurse Member Rate)	Notes
HP 1st year discount	25%	For the first year of HP membership a 50% discount against the Full payment plan is offered. This is a onetime only discount. Transfer to the Full payment plan will be automatic after 12 months on this plan
HP Full	50%	Ordinary HP Member

		Voluntary Break a 50% discount against Full payment plan is offered A member must serve two years in a Full payment plan before being eligible for a period of Voluntary Break Following the end of a period of Voluntary Break, there is no return to a Voluntary Break payment plan for a minimum of 24 months Transfer back to the Full payment plan will be automatic after a maximum of 12 months on this plan This plan affects the benefits of membership
Staff member	25%	Individuals employed by the RCN and who are currently a Health Practitioner member of the RCN may, for the duration of their RCN employment, transfer to the RCN Staff Payment Plan. The payment rate is 25% of the Nurse Full payment plan. The following conditions and restrictions apply: The period on the payment plan will not count as continuous membership for the purposes of eligibility to hold office as an RCN member. No indemnity cover will be available other than for "good Samaritan" activities. The individual is prohibited from holding any RCN member office or role. The individual is prohibited from acting and/or speaking as a member at any event or meeting save the RCN AGM. There is no right to support, representation or advice.

Student Member

Student members are those not eligible for Nurse or Health Practitioner membership, and either studying for a first qualification that allows membership as a Nurse member, or are a Nurse Cadet.

Eligibility	1. Student membership is available to those undertaking a recognised course of study that will upon qualification enable them for the first time to register with the NMC, including pre-registration student midwives. 2. Nurse Cadets and those on an Access to Nursing Course are also admitted to Student category with job title "Cadet". 3. Individuals on a return to practice course that will enable them to re-register with the NMC may join on the Student payment plan for the duration of their return to practice course
Exclusions	Anyone who already has a qualification that would enable them to register with the NMC with the exception of point 3 above.

Payment Plan	Rate	Notes
Student	£10	Transfer to the Nurse membership category (at the 1 st year discounted rate) will be automatic based on training completion date or re-registration date supplied by the member.

Governance Rights

1. To hold any Governance position a member must be paying the full payment plan for their appropriate membership category.
2. To be eligible to stand for a Council constituency, a member is required to have been in continuous membership for three years (except in the Student constituency). This may include periods on other payment plans in the same membership category.